

University of Oklahoma
Faculty Matrix
Fall 2022

Prepared by
Institutional Research & Reporting
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Faculty Matrix

Notes and Definitions

1. Regular Faculty, as indicated by the purple boxed areas, include tenured, tenure-track, and renewable term appointments at the academic ranks of professor, associate professor, and assistant professor. This includes all deans and associate deans that meet those criteria. All other academic appointments are temporary or non-regular.
2. Budgeted Researchers are those faculty in research faculty titles that are funded through the E&G budget, namely those employed by the Oklahoma survey agencies supported by state funds. All other research faculty are funded through "soft" money sources such as grants and contracts.
3. The Retired Professor category contains those faculty appointed to the "Professor Emeritus" job title.
4. The small numbers to the right of each column indicate the change in headcount from the previous year for that category.
5. Section 3.5.2 of the Norman Campus Faculty Handbook (<https://apps.hr.ou.edu/FacultyHandbook/>), subsection C-2 states:
"At no time may the number of renewable term faculty exceed twenty percent of the number of regular faculty on the Norman Campus."
6. Faculty appointments for an academic year cover the period from August 16th through May 15th, a nine-month period. Some faculty who have administrative responsibilities are appointed on a 12-month basis (July 1st through June 30th). In order to provide comparability of salaries across different contract lengths, all 12-month salaries are adjusted down to their nine-month equivalent using a factor of 0.8182.

	Regular Faculty														Total Research Faculty															
	<u>Tenured</u>		<u>Tenure-Track</u>		<u>Renewable Term</u>		<u>Non-Tenured</u>		<u>Total Instructional w/o Library</u>		<u>Total Instructional Library</u>		<u>Total Instructional with Library</u>		<u>Soft-Funded Researchers</u>		<u>Budgeted Researchers</u>		<u>Total Research Faculty</u>		<u>Assoc. Deans</u>		<u>Deans</u>		<u>Total</u>					
Full-Time Ranked Faculty																														
Professor	346	-8			15	1	2	0	363	-7	13	0	363	-7					346	-8	12	0	14	-2		389	-9			
Associate Professor	340	-1	11	3	20	2	0	-1	371	3			384	3					364	2	13	2	2	1		399	6			
Assistant Professor			279	46	61	3	3	-2	343	47			343	47	10	-3			289	43	1	0				354	44			
Total Full-Time Ranked	686	-9	290	49	96	6	5	-3	1,077	43	13	0	1,090	43	10	-3	0	0	999	37	26	2	16	-1		1,142	41			
Full-Time Other Faculty																														
Retired Professor							2	1	2	1			2	1											2	1				
Instructors					81	16	59	-20	140	-4			140	-4							2	2			142	-2				
Lecturers					97	10	57	-9	154	1			154	1								1			154	1				
Senior Researchers															21	2	15	-2	36	0					36	0				
Researchers															178	4	2	1	180	5					180	5				
Post-Doctoral/Fellows															123	-8			123	-8					123	-8				
Total Full-Time Other	0	0	0	0	178	26	118	-26	296	0	0	0	296	0	322	-2	17	-1	339	-3	2	3	0	0	0	637	-3			
TOTAL FULL-TIME	686	-9	290	49	274	32	123	-29	1,373	43	13	0	1,386	43	332	-5	17	-1	1,338	34	28	5	16	-1	0	1,779	38			
Part-Time Faculty																														
Professor	1	0			1	1	6	4	8	5	1	0	8	5		0			1	0					8	5				
Associate Professor					1	0	1		2	1	1	0	3	1	1	0			2	0					4	1				
Assistant Professor					2	0	3	-1	5	-1			5	-1					0	0					5	-1				
Instructors							179	8	179	8			179	8											179	8				
Lecturers							75	31	75	31			75	31											75	31				
Retired Professor							9	-3	9	-3			9	-3											9	-3				
Senior Researchers																0		0	0	0					0	0				
Researchers															20	0	2	-2	22	-2					22	-2				
Post-Doctoral/Fellows															12	2			12	2					12	2				
TOTAL PART-TIME	1	0	0	0	4	1	273	40	278	41	1	0	279	41	33	2	2	-2	37	0	0	0	0	0	314	41				
TOTAL FACULTY	687	-9	290	49	278	33	396	9	1,651	82	14	0</																		

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University of Oklahoma, Norman Campus
Regular Faculty Trends
Tenured, Tenure-Track and Renewable Term Faculty
Fall 2013 - Fall 2022

	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>		<u>2020</u>	<u>2021</u>	<u>2022</u>
Tenured, Tenure-Track Faculty Including Deans, Associate/Assistant Deans and Library	975	985	1,006	986	966	960	970		974	989	1,030
Ranked Renewable Term Rank of Professor, Assoc. Professor and Asst. Professor	85	80	82	91	91	103	103		96	96	103
Ranked Renewable Term Faculty as a Percentage of Tenured, Tenure-Track Faculty	8.7%	8.1%	8.2%	9.2%	9.4%	10.7%	10.6%		-	-	-
Ranked Renewable Term Faculty as a Percentage of Tenured, Tenure-Track, Renewable Term Faculty	-	-	-	-	-	-	-		9.0%	8.8%	9.1%

Note: Due to a policy change in Fall 2020 for ranked renewable term faculty, trend data are not comparable.

University of Oklahoma, Norman Campus
Average Full-Time Faculty Salaries (9-Month Equivalent)
Fall 2022

	Total Instructional Faculty				Total Research Faculty								
	Tenured	Tenure-Track	Renewable Term	Non-Tenured	Total Instructional w/o Library	Library	Total Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty	Assoc. Deans	Deans	Total
Full-Time Ranked Faculty													
Professor	\$140,590	-	\$93,549	\$108,500	\$138,470	-	\$138,470	-	-	\$140,590	\$186,363	\$251,933	\$144,031
Associate Professor	94,633	117,379	96,920		95,431	\$55,407	94,076	-	-	93,920	104,897	184,105	94,880
Assistant Professor	-	92,375	78,359	47,252	89,488	-	89,488	\$57,915	-	91,183	109,152	-	88,651
Total Full-Time Ranked	117,813	93,324	84,600	71,751	108,044	55,407	107,417	57,915	-	109,292	142,660	243,454	109,691
Full-Time Other Faculty													
Retired Professor	-	-	-	94,911	94,911	-	94,911	-	-	-	-	-	94,911
Instructors	-	-	61,104	40,738	52,521	-	52,521	-	-	-	80,293	-	52,912
Lecturers	-	-	63,100	50,714	58,516	-	58,516	-	-	-	-	-	58,516
Senior Researchers	-	-	-	-	-	-	-	97,774	\$71,936	87,008	-	-	87,008
Researchers	-	-	-	-	-	-	-	61,334	41,524	61,113	-	-	61,113
Post-Doctoral/Fellows	-	-	-	-	-	-	-	43,266	-	43,266	-	-	43,266
Total Full-Time Other	-	-	62,192	46,475	55,926	-	55,926	56,809	68,358	57,388	80,293	-	56,781
TOTAL FULL-TIME	\$117,813	\$93,324	\$70,043	\$47,503	\$96,808	\$55,407	\$96,420	\$56,842	\$68,358	\$96,141	\$138,205	\$243,454	\$90,746

University of Oklahoma, Norman Campus
Percent Change in Average Full-Time Faculty Salaries (9-Month Equivalent)
Fall 2021 to Fall 2022

<div><div><div><div><div></div><div>Tenured</div></div><div><div>Tenure-Track</div><div>Renewable Term</div><div>Not Tenure Eligible</div></div><div><div>Total Instructional Faculty</div><div>Total Instructional w/o Library</div></div><div><div>Total Research Faculty</div><div>Total Instructional with Library</div></div><div><div>Soft-Funded Researchers</div><div>Budgeted Researchers</div><div>Total Research Faculty</div></div><div><div>Assoc. Deans</div><div>Deans</div><div>Total</div></div></div></div></div>													
2.7%		6.5%	42.3%	2.8%		2.8%			2.7%	3.5%	8.1%	2.9%	
4.7%	-10.4%	12.7%		4.8%	3.0%	4.8%			4.4%	5.4%	68.8%	5.3%	
	3.8%	2.0%	-34.6%	3.7%		3.7%	15.0%		4.9%	3.0%		4.5%	
3.3%	3.3%	5.3%	-3.4%	2.6%	3.0%	2.6%	15.0%		2.7%	1.9%	7.8%	2.8%	
			-21.1%	-21.1%		-21.1%							
		5.6%	7.8%	12.1%		12.1%				-		12.9%	
		0.8%	9.3%	5.2%		5.2%				-		5.2%	
							3.5%	5.8%	6.2%			6.2%	
							5.3%	1.5%	5.1%			5.1%	
							2.2%		2.2%			2.2%	
		2.6%	10.0%	8.4%		8.4%	5.3%	2.9%	5.1%	-		6.7%	
3.3%	3.3%	3.1%	8.2%	3.8%	3.0%	3.8%	5.7%	2.9%	3.6%	-1.3%	7.8%	4.3%	

Note: Percentages may vary due to new hires, promotion and tenure raises, and other salary adjustments made on a person-by-person basis.